

2022 Donations



Donations¹ to charity – 2022

As part of our commitment to being good neighbors and stewards of our planet, we've united our organisation's efforts to drive more purpose-driven impact in the world. Maximising our impact requires a multifaceted strategy that not only clarifies our values but also aligns with our belief that technology and creativity can be used as forces for good and are powerful tools in transitioning towards a more sustainable society. It is this core belief that unites us in our common goal: to work towards peace and equality for all, including our planet earth.

Many devastating events that took place in 2022 posed great challenges to societies across the globe and, in solidarity, our people showed up to support their neighbors - both within our organisation and beyond to the communities in which our people live and work. As such, in 2022 we transitioned from making predominantly passive monetary donations, to encouraging our people - and supporting them - in their desire to actively participate/volunteer in their local communities.

Through our Diversity in Action (DIA) Community Outreach and Impact area of focus, we're working with causes and community programmes that are meaningful to our people - including youth programmes, local charities, local community engagement activities and environmental clean-ups. In 2022, as an organisation we significantly increased the number of hours dedicated to volunteer work, witnessing a remarkable 180% surge in employee engagement.

An overview of our cash donations in 2022 (GBP) is on the following page. It is important to note that this overview does not include the monetary equivalent of the time our people spent volunteering while being paid by our organisation.

¹ Total donations for 2022 are higher than what was disclosed in the 2022 Annual Report and Accounts and ESG Report due to additional donations.

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| "Jugate con un Jugete - Fundacion Casa Grande": Toy donations to celebrate Children's Day | £614.00 |
| Lilith Fund: for reproductive equity due to the Texas Abortion Decision | £5,280.84 |
| Sandpoint Rotary Club: to raise funds for Children's Reading program | £2,078.87 |
| American Heart Foundation | £20.79 |
| Tree-planting donation made on behalf of clients | £8,211.35 |
| Boys Hope Girls Hope of New York | £12,473.24 |
| LA Compost | £83.16 |
| Hanne Howard Fund | £614.22 |
| Water First Education & Training Inc. | £2,896.65 |
| Cancer Council NSW | £213.50 |
| Royal Far West: Children's health | £1,152.96 |
| Save the Children | £457.79 |
| The Life You Can Save | £339.11 |
| Australian Wildlife Conservancy | £339.11 |
| CEO Sleepout | £105.00 |
| Vitor Santana de Cordeiro | £228.08 |
| Br Supply - Suprimentos Corporativos | £63.55 |
| Savegnago Supermercados Ltda | £1,054.99 |
| Cerebral Palsy Alliance Research Foundation | £169.00 |
| GWR Scholarship | £4,157.75 |
| ELIH Foundation | £4,157.75 |
| Fundación Red de Árboles | £4,246.00 |
| UN World Food Programme | £14,394.00 |
| Bright funds | £1,884.00 |
| Path 2022 Holiday Campaign | £132.00 |
| TreePeople | £96.00 |